

## **RECOMMENDATION OF THE AUDIT COMMITTEE**

### **Audit Committee Meeting held on 26 November 2020**

#### **1. Confidential Reporting Code**

- 1.1 The Confidential Reporting Code forms part of the Council's Constitution and explains how to raise any serious concerns about the Council's work.
- 1.2 The Code details the nature of concerns that should be reported, policies that deal with employment issues such as bullying or harassment, and safeguards against victimisation as a result of raising a concern.
- 1.3 The Audit Committee is required to review the Code annually.
- 1.4 The Audit Committee reviewed the proposed changes to the Confidential Reporting Code (attached at Appendix 1) at its meeting on 26 November and agreed to recommend the Code to Council for adoption.

#### **Audit Committee recommendation:**

That Council approves the revised Confidential Reporting Code.